



Loan in 3 days



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## Familiarization Program for Independent Directors

# INDIA FINSEC LIMITED



## **Familiarization Program for Independent Directors**

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company about their roles, rights and responsibilities with the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes.

### **Details of Familiarization Programmes imparted to Independent Directors:-**

The Company has an orientation process/familiarization programme for its independent directors that include:

- a) Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b) Nature of business and business model of the Company, Company's strategic and operating plans.
- c) Matters relating to Corporate Governance, Code of Business Conduct , Risk Management, Compliance Programs, Internal Audit, etc.

The program essentially has two broad components - technical and behavioral. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioral component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfillment of their responsibilities in a professional and faithful manner to promote confidence of the investor community particularly minority shareholders, regulatory authorities and the stakeholders at large.

<b>Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)</b>	During the Financial Year 2024-2025, the Company has conducted one program
<b>Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)</b>	Three Hours
<b>Purpose of Programme</b>	1. Business Plan & Growth of the Company 2. To make them aware about their roles, rights and responsibility towards the company under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments in Companies Act, 2013

### **Disclosure of the Policy**

This policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.



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**The Board will review this program and make revisions as may be required.**

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